Together, We Can Nip New Invaders in the Bud
Collaboration is Key

Our Team

Over 200 Partners Representing
  ➢ all levels of government
  ➢ non-profit conservation groups
  ➢ consulting foresters and related businesses
  ➢ private individuals

Staff
Susan Brookman, Executive Director

Contractors
Mike Van Clef, Science Director
Friends of Hopewell Valley Open Space, Technical Specialist
New Jersey Audubon, Project Specialists

Board of Directors
Jon Wagar, Director of Operations for Duke Farms
Ken Klipstein, Director of Watershed Protection, New Jersey Water Supply Authority
Alda Krinsman, Attorney (Retired)
Keri Green, Resource Management Specialist, Highlands Water Protection and Planning Council
Randy Santoro, Information Technology Specialist (Retired)

Technical Advisory Committee
Thom Almendinger, Duke Farms
Bruce Barbour, Rutgers Cooperative Extension
Kerry Barringer, Board Member – Flora of North America Association
Jeanette Bowers-Altman, NJ Division of Fish & Wildlife
Chris Doyle, SOLitude Lake Management
Art Gover, The Pennsylvania State University
Larry Herrighty, NJ Division of Fish & Wildlife
Mark Mayer, NJ Department of Agriculture
Christopher Smith, NJ Division of Fish & Wildlife
Robert Somes, NJ Division of Fish & Wildlife
2015 Major Projects

APPllying New Strategies to Nip Invasive Species in the Bud
Using Smartphones & Tablets in the field to identify & manage invasive species

Searching for *Sinanodonta woodiana*
ED/RR in the Wickecheoke watershed..
Determine the extent of the Chinese pond mussel infestation & prevent this species from wreaking havoc in the Delaware watershed

Forest Health Initiative
3-year project to improve forest health in New Jersey
- Focus stewardship efforts on high priority forest sites
- Gain a more accurate picture of invasive plant distributions & densities
- Enhance database & enable partners to learn more about regional invasive species threats & management strategies
- Initiate campaign amongst landscapers to promote the voluntary restriction of invasive plants
We would like to recognize and thank all those who have supported the Strike Team by making contributions in the form of membership dues, donations and grants, as well as those who have supported our work by attending programs and paying program fees and engaging in fee-for-service work. The operating income we generate allows us to fulfill our operating and program objectives across the state.

Allied Biological Inc.
Anita Austenbeng Shotwell
AT&T Employee Giving Campaign
Jerri Barclay
Clark Andrew Beebe
Bernards Township
Margaret Blewett
Semmes Brightman

**Steve & Susan Brookman**
Paul Bruni
Daniel Burke
Mary Cheetham
Closter Board of Education
Cranbury Environmental Commission
Peter Crowl
Stanley & Suzanne Danzig
Barbara Dawson
Connie Deetz
Linda DeMarco
Janet Dill
David Donnelly
Doris Duke Charitable Foundation
Lisa Downs
Xue Du
Arlo Duba
Jennifer Duckworth
Duke Farms Foundation
Ann Farnham
Marilyn Fishman
Flat Rock Brook Nature Center
Friends of Hopewell Valley Open Space
Garden Club of Florham Park
Maureen Gardner
Mark Garner

**Geraldine R. Dodge Foundation**

--

Alan Godber
Gracie & Harrigan Consulting Foresters
Edgar & Diane Griffith
Hanson Park Conservancy
Harding Land Trust
Carolle Huber
James Irish
Erik Kiviat

**Klipstein Foundation**
Joyce Koch

--

**Allan & Alda Krinsman**
Thomas Lederer
Clark Lennon
Donna Macalle Holly
Cynthia MacGonagle
Warren Marchioni
William Martin
Rebecca Meacham
Bernadette Methven

--

**Middlesex County Parks & Recreation**
Sally Mirick
Monmouth County Parks
Montgomery Twp. Environmental Commission
Morris County Park Commission
Morristown National Historic Park

**Natural Resource Conservation Service**
Michael Newhouse

--

**NJ Conservation Foundation**

--

**NJ DEP Office of Natural Lands Management**
NJ Water Supply Authority
North Plainfield Shade Tree Advisory Board
North Warren Garden Club
Jennifer Percival

--

Phil Perhamus
Linda Pickering
Richard Pirrello
JohnRyan Polascik

**PSE&G**
Pat Rector
Sarah Robers
Linda Rohleder
Randy Santoro
Carrie Sargeant
Kathryn Sauerborn
Save the Environment of Moorestown
Adam Schellhammer
Theresa Schmidt
Sierra Club, Hunterdon Chapter
Tara Mei Smith
Margaret Southwell
State of New Jersey
Ann Stires
Stonebridge Capital Management
Steven Tomajer
Thersa Trapp

**US Forest Service**
USFWS, Great Swamp National Wildlife Refuge
Ann Vaurio
Verizon
Diane Voight
Jon & Jennifer Wagar
Edith Wallace
Tedor Whitman
Claudia Wilcke
Susan Wydick
2015 Financial Report

New Jersey Invasive Species Strike Team
Statement of Financial Position
As of December 31, 2015

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Dec 31, 15</th>
<th>Dec 31, 14</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Checking/Savings</td>
<td>24,712.22</td>
<td>21,147.16</td>
<td>3,565.06</td>
<td>16.9%</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>3,500.00</td>
<td>5,000.00</td>
<td>-1,500.00</td>
<td>100.0%</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>286.99</td>
<td>200.00</td>
<td>86.99</td>
<td>43.3%</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>28,478.88</td>
<td>26,347.16</td>
<td>7,131.72</td>
<td>33.3%</td>
</tr>
<tr>
<td>TOTAL ASSETS</td>
<td>28,478.88</td>
<td>26,347.16</td>
<td>7,131.72</td>
<td>33.3%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; EQUITY</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td>112.64</td>
<td>-741.52</td>
<td>854.16</td>
<td>115.2%</td>
</tr>
<tr>
<td>Equity</td>
<td>22,088.68</td>
<td>25,902.41</td>
<td>-3,813.73</td>
<td>-14.7%</td>
</tr>
<tr>
<td>3200 Unrestricted Net Assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Income</td>
<td>6,277.58</td>
<td>-3,813.73</td>
<td>10,091.32</td>
<td>264.6%</td>
</tr>
<tr>
<td>Total Equity</td>
<td>20,360.24</td>
<td>22,088.68</td>
<td>-1,728.44</td>
<td>-0.9%</td>
</tr>
<tr>
<td>TOTAL LIABILITIES &amp; EQUITY</td>
<td>20,472.88</td>
<td>22,830.16</td>
<td>-2,357.28</td>
<td>-10.3%</td>
</tr>
</tbody>
</table>

New Jersey Invasive Species Strike Team
Statement of Financial Income and Expense
January through December 2015

<table>
<thead>
<tr>
<th>Income</th>
<th>TOTAL</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4100 Contributions</td>
<td>6,591.13</td>
<td>6,591.13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4200 Grant income</td>
<td>56,445.92</td>
<td>56,445.92</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>4400 Program Fees</td>
<td>5,190.00</td>
<td>5,190.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4500 Sponsorship Fees</td>
<td>350.00</td>
<td>350.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4900 Miscellaneous income</td>
<td>621.98</td>
<td>621.98</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Income</td>
<td>69,221.11</td>
<td>69,221.11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross Profit</td>
<td>69,221.11</td>
<td>69,221.11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expense</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000 Salary &amp; fringe</td>
<td>17,768.10</td>
<td>17,768.10</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>5100 Equipment &amp; Supplies</td>
<td>1,174.39</td>
<td>1,174.39</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>5500 Insurance</td>
<td>3,693.04</td>
<td>3,693.04</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>5600 Office</td>
<td>180.00</td>
<td>180.00</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>5000 Marketing &amp; Communications</td>
<td>207.55</td>
<td>207.55</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>6000 Miscellaneous</td>
<td>496.70</td>
<td>496.70</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>62100 Contract Services</td>
<td>35,162.81</td>
<td>35,162.81</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>6000 Payroll Expenses</td>
<td>1,233.40</td>
<td>1,233.40</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>82300 Travel and Meetings</td>
<td>815.10</td>
<td>815.10</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>7000 Permits &amp; Licenses</td>
<td>205.00</td>
<td>205.00</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>8000 Invasive Species Conference</td>
<td>2,007.25</td>
<td>2,007.25</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Total Expense</td>
<td>63,543.55</td>
<td>63,543.55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Income</td>
<td>6,677.56</td>
<td>6,677.56</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2015 Income Summary
- Grants: 81%
- Contributions: 10%
- Miscellaneous: 1%

2015 Expense Summary
- Contract Services: 56%
- Invasive Species Conference: 28%
- Field Equipment & Supplies: 3%
- Insurance: 6%
- Permits & Licenses: 0%
- Mileage Reimbursement: 2%
- Payroll Expenses: 1%
- Communications: 1%

2016 and Beyond – Good Things to Come!

Updates to *New Jersey Invasives*
- New Species – Sad but Necessary
- New Functions

**Improvements to IPCConnect.org/NewJersey**
- Better Database Integration
- Introduction to Broader Audience

**ED/RR in Forests**
- Boots on the Ground During Field Season

**Outreach & Training**
- Consultants, Woodland Stewards, Master Gardeners, Land Trusts, Community Groups
Together, We Can Nip New Invaders in the Bud